

WORKPLACE VIOLENCE

This practice promotes a policy of
ZERO TOLERANCE

Who is covered under this policy?

This policy covers employees, employers, patients and all other visitors to our practice.

What exactly is our policy?

It is our practice's policy to be intolerant of all forms of violence, including but not limited to: physical assault, threatening behavior, obscene phone calls or verbal abuse.

What work spaces are covered under this policy?

All areas of this workplace are covered, including the office and administrative areas, the clinical area, and the practice parking lot.

When will this policy be enforced?

This policy must be enforced during office hours and anytime employees or others are present on practice property.

What are the consequences of workplace violence?

In this practice, the consequences of instigating violence in the workplace are serious. Employees responsible for instigating workplace violence will be terminated. Patients who instigate violence will be released from our healthcare providers' care. All others instigating violence will be banned from the practice's property.